

Health Premium Rate Chart – Effective January 1, 2026



Full-Time, Mayor, and City Council

Region 3: Monthly Allowance **\$2,521.55** w/Cafeteria Cap per MOU/Resolution

Region 2: Monthly Allowance **\$2,570.04** w/Cafeteria Cap per MOU/Resolution

CALPERS Eligible Part-Time Employees with 8 years plus - Monthly Allowance \$471 per MOU

CALPERS Eligible Part-Time and Temp - Monthly Allowance \$157 per MOU

Basic Premiums – Region 3 (Los Angeles, Riverside and San Bernardino counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$963.45	\$1,926.90	\$2,504.97
Anthem Blue Cross Traditional	\$1,129.43	\$2,258.87	\$2,936.53
Blue Shield Access+	\$918.64	\$1,837.29	\$2,388.48
Blue Shield Trio	\$853.24	\$1,706.48	\$2,218.43
HealthNet Salud y Más	\$740.70	\$1,481.40	\$1,925.83
Kaiser	\$969.83	\$1,939.65	\$2,521.55
UnitedHealthcare Alliance	\$871.46	\$1,742.91	\$2,265.79
UnitedHealthcare Harmony	\$766.12	\$1,532.24	\$1,991.92
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$1,432.96	\$2,865.91	\$3,725.69
PERS Gold	\$960.80	\$1,921.60	\$2,498.08

Basic Premiums – Region 2 (Other Southern CA counties)

HMO Health Plans	Employee Only	Employee + 1	Family Rate
Anthem Blue Cross Select	\$1,017.13	\$2,034.27	\$2,644.54
Anthem Blue Cross Traditional	\$1,159.19	\$2,318.37	\$3,013.89
Blue Shield Access+	\$1,053.73	\$2,107.46	\$2,739.70
Blue Shield Trio	\$937.33	\$1,874.66	\$2,437.06
HealthNet Salud y Más	\$880.27	\$1,760.55	\$2,288.71
Kaiser	\$988.48	\$1,976.96	\$2,570.04
Sharp Performance Plus	\$916.93	\$1,833.87	\$2,384.03
UnitedHealthcare Alliance	\$951.75	\$1,903.50	\$2,474.55
UnitedHealthcare Harmony	\$857.83	\$1,715.65	\$2,230.34
PPO Health Plans	Employee Only	Employee + 1	Family Rate
PERS Platinum	\$1,427.38	\$2,854.76	\$3,711.19
PERS Gold	\$957.05	\$1,914.09	\$2,488.32

Dental/Vision	Employee Only	Employee + 1	Family Rate
Principal Dental	\$97.00	\$97.00	\$97.00
Superior Vision	\$6.04	\$10.88	\$15.72

*COBRA Fee 2%

☐ Eligible for full leftover allowance (\$200)

☐ Eligible for partial leftover allowance

☐ No leftover allowance